



Credits: Sean Marshall

Progressive Conservative Association of Nova Scotia Code of Conduct

The Progressive Conservative Association of Nova Scotia (NSPC Party) is committed to providing a safe, healthy, respectful, and welcoming environment for all regardless of ability, race, gender, religion, language, First Nations status, marital status and /or sexual orientation. The NSPC Party is committed to creating an environment of open and meaningful discussion so that everyone can participate in political discussion. This code of conduct reflects our **Vision**, **Mission**, and **Values**.

Vision

Progressive Conservatives see a Nova Scotia that is an economic, social, and environmental leader for others in the world to follow.

Mission

Our mission as Progressive Conservatives is to form a fiscally responsible, socially progressive government that promotes individual achievement and personal responsibility, is accountable to its citizens, listens to its people, embraces innovation, preserves the best of our unique heritage and diverse cultures, and learns from the past.

Values

- **Responsibility** - *defining good government as one that lives within its means and whose leaders spend a tax dollar as if it were their own*
- **Accountability** - *expecting government at all levels to answer to the people for the decisions made*
- **Compassion** - *caring for those in society who through no fault of their own, need support*
- **Entrepreneurship** - *providing a climate where our best and brightest can succeed through hard work and initiative*
- **Self-reliance** - *supporting people who are able to help themselves become independent*
- **Stewardship** - *passing on a natural environment to future generations that is the same or better than the one we inherited*
- **Respect** - *treating all citizens equally, regardless of ability, race, gender, religion, language, First Nations status, marital status and /or sexual orientation.*
- **Patriotism** - *taking pride in our cultures, our communities, and our province as part of a strong united Canada*

Code of Conduct Committee

The Code of Conduct Committee is appointed by the NSPC Executive to receive all complaints that may breach the Code of Conduct.

Code of Conduct Intent

- Aligns with our **Vision, Mission, and Values**.
- Applies to interactions involving political activities, not limited to social media, meetings and party events.

Expected Behaviours

NSPC Party members are expected to:

- Participate in PC Party events in a manner that reflects our **Vision, Mission, and Values** and is consistent with this Code.
- Treat each other with dignity, fairness, and compassion to foster a positive, proactive, and respectful culture, and not bring the NSPC Party into disrepute.
- Include and respect diversity and inclusion practices.
- Communicate in a respectful manner in all interactions without abuse, harassment, and discrimination, including but not limited to social media posts.
- Engage in transparent and cooperative discussion.
- Adhere to the NSPC Party privacy protection requirements.

Resolution Process

It is the intent of the NSPC Party to endeavour to resolve any unacceptable behaviour in a manner that is consistent, fair and in accordance with this Code and our **Vision, Mission, and Values**.

- Any breach of the Code of Conduct needs to be addressed in a timely manner.
- Many situations may be dealt with by pointing out the situation and discussing it with the person or persons involved to resolve amicably.
- If the behaviour is not resolved, the complainant may choose to bring the issue to the attention of the Code of Conduct Committee where it will be addressed in a procedural manner and process.
- The Committee will act in its sole discretion, taking into account the significance of timeliness, confidentiality, transparency, fairness and professionalism, as it deems appropriate.